



Doral Academy of Nevada

Doral Academy: Fire Mesa Anti-Bullying Protocol

Doral Academy: Fire Mesa is committed to providing a safe, secure, and respectful learning environment for all students and employees. We strive to address bullying so that there is no disruption to the learning environment and all of our students feel safe and secure at our school.

Under NRS 388.122, bullying is defined as:

- Intentional harmful behavior initiated by one or more students and directed toward another student. Bullying exists when a student with more social and/or physical power deliberately dominates and harasses another who has less power. Bullying is unjustified and typically is repeated.
- Bullying differs from conflict. Two or more students can have a disagreement or a conflict. Bullying involves a power imbalance element where a bully targets a student who has difficulty defending himself.

Under NRS 388.123, cyberbullying is defined as:

- Bullying through the use of electronic communication. "Electronic communication" means the communication of any written, verbal, or pictorial information through the use of an electronic device, including, without limitation, a telephone, a cellular phone, a computer, or any similar means of communication.

The following is Doral Academy: Fire Mesa's Protocol for Bullying:

1. Administration, School Counselor, or Teacher gets a report of bullying
 - a. Parents can make reports via phone or email
 - b. Students can make reports by telling their teacher or filling out a counselor form
2. Administration or School Counselor will contact families of both victim and alleged bully. The family of the alleged bully will also receive an email informing them that an investigation of the alleged bullying situation will be taking place.
 - a. The notification will not include personally identifiable student information other than the name of the parent's child to whom the notice is addressed.
3. Administration and/or School Counselor will investigate the situation within 2 school days after the report of bullying is made. All students involved will be interviewed. Parents of both parties will be informed of the results of the investigation.
 - a. If the situation is found to be bullying, administration will begin the progressive discipline process with the bully.
 - i. The progressive discipline process for bullying is as follows:
 1. Steps 1-2: administrator conference/RPC and/or school based consequence
 2. Steps 3-5: administrator conference/RPC and suspension
4. Within 10 school days after the investigation, administration or school counselor will follow up with both students to determine if the inappropriate behavior has stopped or continued.
 - a. If the behavior has continued, administration will continue with the progressive discipline process.